

2008 – STATUTORY DISABILITY PLANS

	CALIFORNIA (SDI) Employment Development Department 800 Capitol Mall Sacramento, CA 95814 800-480-3287 www.edd.ca.gov	HAWAII (TDI) Dept. of Labor 830 Punch Bowl Street Honolulu, HI 96813 808-586-9188	NEW JERSEY (TDB) Division of Disability Insurance Svcs CN387 Trenton, NJ 08625 609-292-2681 www.nj.gov/labor/tdi	NEW YORK (DBL) Disability Benefits Bureau 100 Broadway-Menands Albany, NY 12241 800-353-3092 www.wcb.state.ny.us	PUERTO RICO (TDI) Bureau of Employment Security Disability Program Munoz Rivera Ave Halto Rey, PR 00918 787-754-5353	RHODE ISLAND (TDI) Dept. of Labor 1511 Pontiac Ave Cranston, RI 02920 401-462-8420 www.dlt.ri.gov/tdi
Coverage Provided By	State	Private Carrier Self-Insurance	Private Carrier State Self-Insurance	Private Carrier State Self-Insurance	Private Carrier State Self-Insurance	State
Benefit	55% of average weekly earnings \$50 min \$882 max Dependant on benefit schedule	58% of average weekly earnings \$14 min \$418 max	66-2/3% of average weekly wage \$524 max	50% of average weekly wage \$20 min \$170 max	65% of weekly earnings \$12 min \$113 max \$65 for agricultural workers	4.62% of total high Base Period quarter wages \$69 min \$625max
Duration of Coverage	52 Weeks	26 Weeks	26 Weeks	26 Weeks	26 Weeks	Until Benefit Credits expire
Date Benefits Begin	Eighth day of disability.	Eighth day of disability.	Eighth day of disability. On first day if disability lasts longer than twenty-one (21) days.	Eighth day of disability.	Eighth day of disability or the first day in the hospital if sooner.	Eighth day of disability. On first day if disability lasts longer than twenty-eight (28) days or if employee is on unemployment.
Employee Cost	1.18% of the first \$68,829 of annual gross earnings (\$812.18 yearly maximum)	Up to one-half (1/2) of plan costs, but not more than 0.5% of average weekly earnings or \$3.60/week, whichever is less (Taxable Wage Base = \$702.38/wk)	0.5% of first \$27,700 of annual earnings	One-half of 1% (0.5%) of the first \$120 of weekly wage up to a maximum of \$0.60 per week.	0.6% of the first \$9,000 in annual wages.	1.4% of the first \$45,300 of annual earnings (Maximum annual contribution = \$588.80)
Employer Cost	None.	The rest of the cost.	0.1% to 1.1% of the first \$27,700 of annual earnings of each employee, depending on experience rating.	The rest of the cost.	The same as the employee.	None.